Agenda

• Jay’s Introduction and Review of Expectations (1-1:10pm)

• Discussion of Homework Questions (1:10-1:55pm)

• Outline Next Steps (1:55pm-1:15pm)
About You

☐ Name and institution

☐ Length of affiliation with AAHB

☐ Role on board and length of service on board

☐ Area of research interest

☐ Personal fact about yourself (optional)
Expectations

Of One Another

- Frankness w/out taking things personally
- Transparency
- Confidentiality
- Listening

Of Kim

- Keep the group moving along, productive, and focused
- Keep an open mind
- Question everything
Kim’s Expectations

- Actively engage yourself and others in the process
- Listen attentively
- Be open to the ideas and perspectives of others
- Search for common ground
- Use appreciative inquiry
AAHB History and Structure

- What stood out for you?
- What questions do you have?
AAHB Data

• What areas are members satisfied with?

• What areas are members dissatisfied with?
AAHB Core Values

- Core values = The foundation of our work that guides attitudes and behaviors

- Criteria for good values:
  - Should emerge from the organization - not be imposed
  - When we live these values, we embody the organization and bring it to life for others

- Was there evidence AAHB is living its stated values?

- Did you feel there were other values the organization was living?

- What additional data/information would be helpful in determining if the values need to be revised? What from AAHB membership would you want to know?
AAHB Mission

• Mission statement= Our purpose or reason for being

• Criteria for a good mission statement:
  - It needs to be brief, very brief
  - It should be something that a leader can manage performance by and can use in decision-making

• Was there evidence AAHB is living its stated mission?

• Did you feel there were other purposes the organization was serving?

• What additional data/information would be helpful in determining if the mission statement needs to be revised? What from AAHB membership would you want to know?
AAHB Vision

• Vision statement = Sets the 3-5 year direction of the organization

• Criteria for good vision statements:
  - Clear about your target audience, scope, and intended change
  - A picture of what it will be like after the change has happened
  - The unifying common purpose that reflects what the community needs
  - Easily understood by others
  - Compelling, motivating, and inspiring

• Was there evidence AAHB is living its stated vision?

• What additional data/information would be helpful in determining if the vision need to be revised? What from AAHB membership would you want to know?